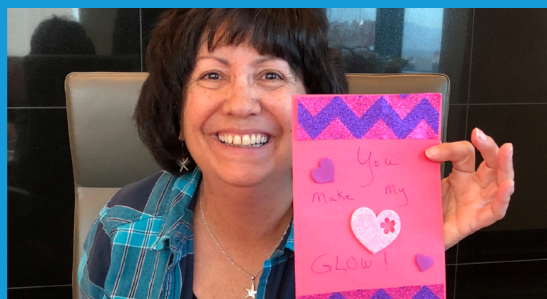


# GIVING BACK

## Community Impact Report 2018



**SO FAR**  
**50 YEARS** **GOOD**

Brownstein Hyatt  
Farber Schreck

## Brownstein Giving by the Numbers:

10,500+

**pro bono** hours performed annually by **227** attorneys and policy professionals

400+

**volunteers** provided over **1,600 hours** of volunteer service through our Karma Projects last year

70%

of our attorneys and policy professionals serve on nonprofit boards and committees

More than

\$24 million

contributed to nonprofit organizations over the last 25 years



# Our Values in Action

As I complete my term as Brownstein's managing partner, it is with great pride that I look back on the number of ways we've contributed to the communities where we live and work during the past six years. I feel extremely fortunate that we've had many wonderful opportunities to spend time with our colleagues, families, clients and communities through hands-on volunteerism, board service, sponsorships, donations and pro bono legal services.

In 2018, we completed more than 50 Karma Projects across all the firm's offices to commemorate our 50th anniversary and celebrate one of the firm's four foundational values—Giving Back. An organization's culture is its values in action and there's no better example of this than our work in the community and our employees' willingness to contribute their time, talent and resources.

As we continue to build on this philanthropic legacy and move into our next 50 years, it's imperative that we continue sharing the same purpose and values, working toward similar goals, building relationships and, most importantly, finding meaning and pride in the work that we do every day.



Adam Agron

Managing Partner



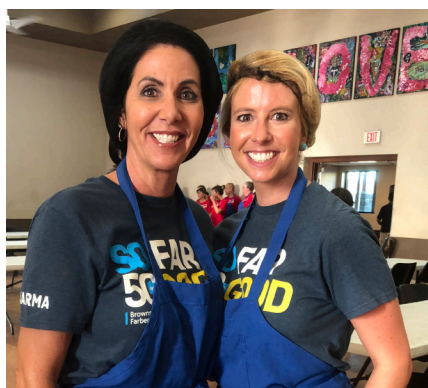




# More than **50 Karma Projects** to celebrate **50 years.**











# Karma

Karma Projects are volunteer initiatives that engage our employees, clients, families and friends in giving back to their communities through hands-on service.



## Always Vegas Strong

**Community Partner: Get Outdoors Nevada**

**Office: Las Vegas**

To honor those who lost their lives during the Route 91 Festival in 2017, volunteers from Brownstein's Las Vegas office helped prepare the Las Vegas Community Healing Garden, a living memorial of the shooting. Twenty-five employees, their families and friends painted rocks to put in the garden bed using "Vegas Strong" as inspiration. In addition, volunteers helped Get Outdoors Nevada with the overall beautification project.



The opportunity to help provide a place for survivors, victims' families and our community to come together to heal was such an honor and reminded us that despite the horrific events of that day, love is stronger than hate and Vegas is, and always will be, Vegas Stronger."

– Emily Ellis, Associate

Total # of Projects:

58

Total # of  
Volunteer Hours:

1,650



## Good Neighbors

**Community Partner: Capitol Hill Community Services  
Office: Denver**

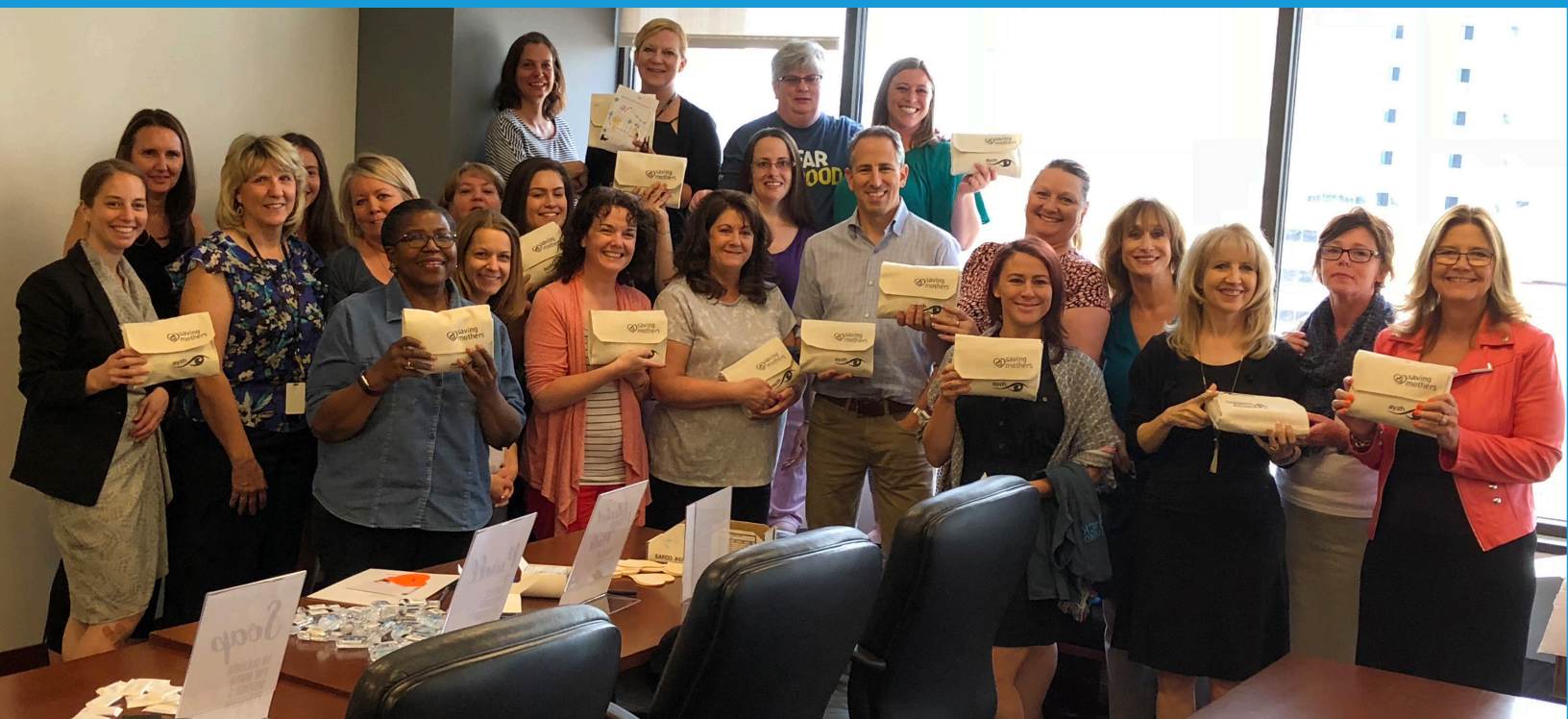
If you walk by the Trinity United Methodist Church at lunchtime, just a block from our Denver office, you're likely to see a line of our neighbors in need waiting for a nutritious hot meal, served free of charge, through the work of Capitol Hill Community Services. These lunches are often served by our colleagues at Brownstein. Each quarter, a team of Karma volunteers walks over to the church to serve lunch and help with setup and cleanup.

“

Serving the homeless at Trinity gives one a different perspective on homelessness. The individuals I have served have always been gracious and appreciative. It gives you a profound appreciation for your blessings in life.”

– Bruce James, Shareholder





## Dressing Up

**Community Partners: Dress for Success, A Wider Circle, Boots to Suits, Clothes the Deal, Domestic Violence Resource Center, HELP New Mexico, HOPE for Prisoners, Reno Vet Center, Unity Shoppe's Job Smart Program, U.S. VETS  
Offices: Firmwide**

Our third annual Clothes for a Cause Clothing Drive was a huge success, with attorneys, staff and clients digging deep into their hearts—and closets—to support those in need. In 2018, the program was expanded to include men's clothing, and our male colleagues rose to the occasion, donating enough professional clothing, shoes and accessories to fill dozens of walk-in closets. Eight offices participated, each choosing a local nonprofit to receive their donated items.



Clothes for a Cause is a wonderful example of how Brownstein excels in giving back to those in need. The firm continues to find innovative and unique ways to connect with our clients and community members in a manner that is authentic to our core values."

– Ali Metzl, Shareholder





## Beyond the Boardroom

**Community Partner: Congressional Coalition on Adoption Institute**  
**Office: Washington, D.C.**

Russ Sullivan serves on the board of the Congressional Coalition on Adoption Institute (CCAI). But contributing as board treasurer doesn't begin to describe Russ's commitment to helping children find permanent, safe and loving homes. Inspired by his work on the Senate Finance Committee staff under its chairman at the time, Chuck Grassley, and also by the example of former Senator Mary Landrieu, Russ has served as legal or designated guardian for 22 teenage boys over the past 15 years.



Working with CCAI supports my personal life, where I've tried to make a commitment to help kids who lose their parents, and my professional life, by keeping me engaged on a policy level with members of Congress and staff who are dedicated to these issues."

– Russ Sullivan, Shareholder



## Pro Bono ... For the Public Good

Brownstein was built on a foundation of giving back, and we expect all of our attorneys and policy professionals who join our firm to support this commitment to sharing our resources and talent to improve our communities and the lives of others.

Wayne Forman and David Meschke, first winners of the Jeffrey S. Rugg Pro Bono Award



## Supporting the Arts

**Pro Bono Client: Americans for the Arts**  
**Office: Washington, D.C.**

Supporting arts in American society is a core commitment of our firm. Brownstein works with Americans for the Arts (AFTA)—the leading nonprofit organization dedicated to advancing the arts and arts education throughout the United States—to preserve and grow funding for the National Endowment for the Arts (NEA). Under threat of elimination, the firm created a strategic engagement campaign that spoke to the financial impact of cultural programs on local communities that led to a strong bipartisan coalition focused on protecting and expanding NEA funding. The firm also monitored legislation and regulations, spoke on panels at AFTA's annual conference, focused on media interaction, coordinated more than 65 high-level meetings in Congress and at the White House, and advised on AFTA's Political Action Committee contribution strategy. As a result, we have succeeded in not only preserving funding for the NEA, but expanding it since our engagement.



Simply put, the arts are critical to a properly functioning society, making our work on behalf of AFTA that much more rewarding and significant.”

– David Reid, Senior Policy Advisor



Total pro bono hours in 2018:

10,500+

Number of participating members:

13

Administration

35

Paralegals

227

Total

74

Associates

6

Policy Professionals

10

Counsel

89

Shareholders



## Restoring Forests, Protecting Communities

**Pro Bono Client: Blue Forest Conservation**

**Offices: Santa Barbara, San Diego, Denver**

Blue Forest Conservation, a California-based startup, fights fire with finance through its innovative Forest Resilience Bond concept, which creates public-private partnerships to fund forest restoration and protect communities. In November 2018, Blue Forest secured funding for a pilot project to protect 15,000 acres of Tahoe National Forest in the North Yuba River watershed. Blue Forest's pilot project leverages private investment dollars to perform forest restoration more quickly, and repays that investment with contributions from co-beneficiaries, like the Yuba Water Agency and CalFire. Amy Steinfeld, Ryan Waterman, Jena Acos, Chris Guillen, Julia Rhine, Elizabeth Esposito and former Brownstein attorney Hillary Steenberge played an important role in the project, helping Blue Forest understand regulatory issues and overcome legal obstacles.

“

In this age of devastating wildfires in California, it's an honor to be involved in any project designed to avert catastrophe in the future. Our client is proving that it is feasible to bring private capital to bear in public forests to mitigate the risk of wildfire.”

– Ryan Waterman, Shareholder



## Cross-office Collaboration to Promote Cultural Diversity

**Pro Bono Client: Armenian American Museum and Cultural Center of California**

**Offices: Santa Barbara, Los Angeles, Denver**

The Armenian American Museum and Cultural Center of California promotes understanding and appreciation of America's ethnic and cultural diversity by sharing the Armenian American experience and by providing information about other cultures. A cross-functional team of Brownstein real estate and land use attorneys, including Beth Collins, Rick Thomas, Chris Guillen, Dylan Johnson, Nick Larson, Kate Stevenson and Bob Weiss, secured permits to build the approximately 60,000-square-foot museum and underground parking structure and negotiated a complex ground lease agreement with the City of Glendale.



This is a great example of a cross-office pro bono collaboration for a fantastic client and amazing project.”

– Beth Collins, Shareholder





## Preserving a Close-knit Community

**Pro Bono Client: Our Lady of Visitation Catholic Church**  
**Office: Denver**

Our Lady of Visitation (OLV) Catholic Church is a tight-knit parish of several hundred members in northern Colorado who are protesting the closure of their church by the Archdiocese of Denver. Brownstein attorneys Hubert Farbes and Gina Tincher are representing the parish at the request of OLV member Federico Peña, former Denver mayor, U.S. Transportation Secretary and U.S. Energy Secretary. The Brownstein team is handling the parishioners' canonical appeal as well as providing legal advice and analysis about potential civil law claims.



While there are some interesting legal issues that we are navigating, this is ultimately an important human rights case. The church was founded by an incredibly strong Hispanic community. They are proud of their heritage and the church their families helped create and feel like they're being ignored—indeed, robbed—of a place and practice that is deeply meaningful to each of them.”

– Gina Tincher, Attorney



# We completed more than 50 Karma Projects this year in support of:

Alzheimer's Association

Barbara Ireland Walk for Breast Cancer

Boys and Girls Club of Metro Denver

Capitol Hill Community Services

Child Haven

Donner Springs Elementary

FEAT of Southern Nevada

Food Bank of the Rockies

Halle Hewetson Elementary School

Children's Hospital Los Angeles

Las Vegas Community Healing Garden

Las Vegas Rescue Mission

Leukemia & Lymphoma Society

Meals on Wheels

Nevada PEP

Nevada Reading Week

Operation Gratitude

Project Angel Heart

Ronald McDonald House

Safe Haven and Daybreak Day Center

Special Olympics

St. Vincent's Catholic Charities

Teddy Bear Cancer Foundation

Veterans Village Las Vegas

Victory Fund

Volunteers of America

Volunteers of Colorado

Newborns in Need

Brown Bag Lady

Saving Mothers



# Pro Bono Clients 50+ Hours:

ABA Military Pro Bono Project

Americans for the Arts

Anti-Defamation League

Armenian American Museum and Cultural Center

Auratone LLC

Blue Forest Conservation

Boys & Girls Club of Southern Nevada

Calvary Church

Colorado Lawyers Committee

Colorado Legal Services

Community Food Share

Denver Active 20-30 Children's Foundation

Denver Exploratory Committee for the Olympic Games

Denver Metro Chamber Leadership Foundation

Direct Relief

EurAupair Intercultural Child Care Programs

Florence Crittenton Services

Friends Colorado

Habitat for Humanity of Metro Denver

Human Vaccines Project

Huntridge Family Clinic Foundation

Jewish Family Service of Colorado

JEWISHcolorado

California Association of Sanitation Agencies

Legal Aid Center of Southern Nevada

Legal Aid Foundation

Liberace Foundation for the Performing & Creative Arts

Luminous Park

Lutheran Social Services of Nevada

Mi Casa Pro Bono Patent Program

Neon Museum

Nevada Attorney General's Military Legal Assistance Office

OCCT Coalition

One World Translation & Associates, Inc.

Project Safeguard

Project Worthmore

Rocky Mountain Immigrant Advocacy Network

Rocky Mountain Public Broadcasting Network, Inc.

RPM Events Group LLC

Southwest Indian Law Clinic

Swedish American Chamber of Commerce of Colorado, Inc.

Tennyson Center for Children

The Food Bank of the Rockies, Inc.

The Other Side Academy Denver (TOSA)



**SO FAR**  
**50 YEARS** **GOOD**

**Brownstein Hyatt**  
**Farber Schreck**

ALBUQUERQUE • ATLANTIC CITY • DENVER • LAS VEGAS • LOS ANGELES • ORANGE COUNTY  
RENO • SACRAMENTO • SAN DIEGO • SANTA BARBARA • WASHINGTON, DC

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The photos in this report were taken at Brownstein Karma Projects or provided by our nonprofit partners.